



## *Alexander County*

621 Liledoun Road  
Taylorsville NC 28681  
Telephone 828-632-9332  
Fax 828-632-0059

### **Title VI Nondiscrimination Policy Statement**

It is the policy of Alexander County to ensure that no person shall, on the ground of race, color, national origin, limited English Proficiency, income level, sex, age, or disability, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any Alexander County program or activity, including, where applicable, religion, as provided by Title VI of the Civil Rights Act of 1964, United States Department of Transportation (DOT) Order 1050.2A, Title 49 Code of Federal Regulations (CFR) Part 21, the Civil Rights Restoration Act of 1987, and other pertinent nondiscrimination authorities.

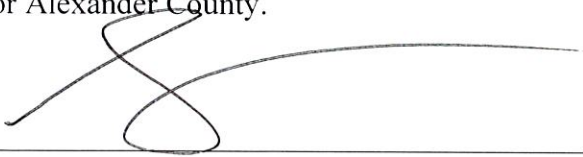
The following practices are hereby prohibited throughout Alexander County to comply, at a minimum, with Title VI and related requirements:

- Denying to an individual any standard service or other program benefit without good cause.
- Providing any service or other benefit to a person which is distinct in quantity or quality, or is provided in a different manner, from the provided to others under the program.
- Subjecting a person to segregation or separate treatment in any part of the program.
- Restrictions in the enjoyment of any advantages, privileges, or other benefits enjoyed by others.
- Methods of Administration, which, directly or through contractual relationships, would defeat or substantially impair the accomplishment of effective nondiscrimination.
- Different Standards, criteria, or other requirements for admission, enrollment, or participation in planning, advisory, contractual, or other integral activities.
- Acts of intimidation or retaliation, including threatening, coercing, or discriminating against any individual for the purpose of interfering with any right or privilege secured by any pertinent nondiscrimination law, or because he/she has made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding or hearing.
- Discrimination in any employment resulting from a program, a primary objective of which is to provide employment.

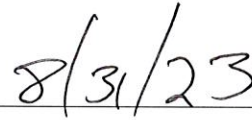
- We utilize the census link as our method of data collection and analysis regarding minority populations within the service areas of the county.

To assure that appropriate program measures are implemented and monitored, I have designated Lue Ann Cook, (DSS Administrative Assistant), as the Alexander County Title VI Coordinator:

(828) 352-7619, (lacook@alexandercountync.gov). As an expression of my commitment to and support of Alexander County's Title VI Nondiscrimination Program, below is my signature as County Manager for Alexander County.



Shane Fox, County Manager



Date